

 Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services
 Coverage Period: Beginning on or after 01/01/2025

 Cornerstone PPO HSA Plus \$6200 30% \$7000 RX3
 Employer Coverage for: Individual and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.healthoptions.org or call Member Services at (855)-624-6463. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-855-624-6463 (TTY/TDD:711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<u>In-Network -</u> \$6,200 /individual or \$12,400 /family; <u>Out-of-Network -</u> \$12,400 /individual or \$24,800 /family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	<b>Yes.</b> Preventive Care (as defined in your Member Benefit Agreement). For more information see below.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care- benefits/</u> . Refer to your Member Benefit Agreement for more information.
`Are there other <u>deductibles</u> for specific services?	No.	None
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<u>In-Network -</u> \$7,000 /individual or \$14,000 /family; <u>Out-of-Network -</u> \$14,000 /individual or \$28,000 /family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, <u>balance billing</u> charges (charges above the <u>allowed amount</u> ), and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	<b>Yes.</b> See <u>www.healthoptions.org</u> or call 1- 855-624-6463 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

All coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.					
Common Medical Event	Services You May Need	What You Will PayNetwork ProviderOut-of-Network Provider(You will pay the least)(You will pay the most)		Limitations, Exceptions, & Other Important Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	30% coinsurance after deductible	50% coinsurance after deductible	This plan requires all Members to select a PCP that is in-network. Depending on the services provided in a single appointment it is possible you may be financially responsible for copay(s), your deductible and or coinsurance for one date of service.	
	<u>Specialist</u> visit	30% coinsurance after deductible	50% coinsurance after deductible	Depending on the services provided in a single appointment it is possible you may be financially responsible for copay(s), your deductible, and or coinsurance for one date of service.	
	Preventive care/screening/ immunization	\$0 Copay; deductible does not apply	50% coinsurance after deductible	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Contact Member Services for questions on plan coverage. Depending on the services provided in a single appointment it is possible you may be financially responsible for copay(s), your deductible and or coinsurance for one date of service.	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab Services from a Specified Location: \$25 copay after deductible. All other: 30% coinsurance after deductible	Lab: 50% coinsurance after deductible	Please refer to our website for a list of Specified Reference Lab locations or contact Member Services for additional information.	

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
		X-Rays from a Specified Location: \$75 copay after deductible. All other: 30% coinsurance after deductible	X-Ray: 50% coinsurance after deductible	
	Imaging (CT/PET scans, MRIs)	30% coinsurance after deductible	50% coinsurance after deductible	None.
	Preferred generic drugs (Tier 1)	30 Day Retail: \$5 copay after deductible. 90 Day Mail Order: \$10 copay after deductible	50% coinsurance after deductible (retail only)	Members automatically receive the lower of the GoodRx price or our negotiated price on all generic medications at GoodRx participating pharmacies. Contact Member Services for additional opportunities to save on prescriptions including our Script Saver program. HSA Plus plans waive the deductible on select preventive medications (designated
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at https://www.healthoptio ns.org/mediapath/drugfo rmulary/lgrx3/	Generic drugs (Tier 2)	30 Day Retail: \$25 copay after deductible. 90 Day Mail Order: \$50 copay after deductible	50% coinsurance after deductible (retail only)	
	Preferred brand (Tier 3)	30 Day Retail: 40% coinsurance up to max of \$100/script after deductible. 90 Day Mail Order: 40% coinsurance up to max of \$200/script after deductible	50% coinsurance after deductible (retail only)	
	Non-preferred brand drugs (Tier 4)	30 Day Retail: 40% coinsurance up to max of \$350/script after deductible. 90 Day Mail Order: 40% coinsurance up to a max of \$700/script after deductible	50% coinsurance after deductible (retail only)	on our formulary with a '+'.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Specialty drugs (Tier 5)	30 Day Retail and Mail Order: 40% coinsurance up to max of \$550/script after deductible	50% coinsurance after deductible (retail only)	Specialty drugs must be filled through mail- order program or you will be required to pay 100% of the allowed drug cost.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	30% coinsurance after deductible	50% coinsurance after deductible	None.
surgery	Physician/surgeon fees	30% coinsurance after deductible	50% coinsurance after deductible	None.
	Emergency room care	30% coinsurance after deductible	30% coinsurance after deductible	None.
	Emergency medical transportation	30% coinsurance after deductible	30% coinsurance after deductible	None.
If you need immediate medical attention	<u>Urgent care</u>	Virtual via Amwell: \$0 copay after deductible Freestanding: \$55 copay after deductible All Other: \$100 copay after deductible	50% coinsurance after deductible	None.
If you have a hospital stay	Facility fee (e.g., hospital room)	30% coinsurance after deductible	50% coinsurance after deductible	Our Care Managers are available to support and offer resources to Members. Contact Member Services to connect with a Care Manager.
	Physician/surgeon fees	30% coinsurance after deductible	50% coinsurance after deductible	None.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you need mental	Outpatient services	30% coinsurance after deductible	50% coinsurance after deductible	Virtual Behavioral Health services are also available through Amwell®. Contact Member Services for additional resources.
health, behavioral health, or substance abuse services	Inpatient services	30% coinsurance after deductible	50% coinsurance after deductible	Our Care Managers are available to support and offer resources to Members. Contact Member Services to connect with a Care Manager.
If you are pregnant	Office visits	30% coinsurance after deductible	50% coinsurance after deductible	<u>Cost sharing</u> does not apply for <u>preventive</u> services. Visit <u>healthcare.gov</u> for a full list of preventive services for people who are or may become pregnant. Pregnancy care may include tests and services described elsewhere in this document (i.e. ultrasounds).
	Childbirth/delivery professional services	30% coinsurance after deductible	50% coinsurance after deductible	Cost sharing does not apply for preventive services.
	Childbirth/delivery facility services	30% coinsurance after deductible	50% coinsurance after deductible	Cost sharing does not apply for preventive services.
If you need help recovering or have other special health needs	Home health care	30% coinsurance after deductible	50% coinsurance after deductible	None.
	Rehabilitation services	Physical Therapy: 30% coinsurance after deductible. Occupational Therapy:	Physical Therapy: 50% coinsurance after deductible	
	Habilitation services	30% coinsurance after deductible. Speech Therapy: 30% coinsurance after deductible.	Occupational Therapy: 50% coinsurance after deductible Speech Therapy: 50% coinsurance after deductible	PT/OT/ST Benefits are limited to 60 total combined visits per year.
	Skilled nursing care	30% coinsurance after deductible	50% coinsurance after deductible	Benefit is limited to 150 days per Member per Calendar Year.
	Durable medical equipment	30% coinsurance after deductible	50% coinsurance after deductible	Refer to the Member Benefit Agreement, Durable Medical Equipment section for details.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Hospice services	30% coinsurance after deductible	50% coinsurance after deductible	Limited to One 48-hour Respite period, once per lifetime.
If your child needs dental or eye care	Children's eye exam	30% coinsurance after deductible	50% coinsurance after deductible	Preventive vision screening for all children as specified by the Affordable Care Act is provided with no cost-sharing when received in-network and is limited to one visit per Calendar year. Pediatric eye exams that are not covered under federal guidance as "preventive" are subject to cost-sharing.
	Children's glasses	30% coinsurance after deductible	50% coinsurance after deductible	For more information on eyewear and contacts, contact Member Services.
	Children's dental check-up	Not Covered	Not Covered	None

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Cosmetic Surgery	Long-term care	Routine foot care		
Covered Emergency services provided outside the U.S.	Private-duty nursing	Weight loss programs		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Acupuncture	Bariatric surgery	Hearing aids		
Abortion for which public funding is prohibited	Chiropractic care			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Health Options at (855)-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance. Other coverage options may be available to you too, including buying individual insurance coverage through the Maine Marketplace. For more information about the Maine Marketplace, visit www.CoverMe.gov or call 1-866-636-0355 TTY: 711.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Health Options at (855)-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance.

### Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes plans, health insurance available through the Maine Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the Maine Marketplace.

–To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Ba</b> l (9 months of in-network pre-natal hospital delivery)	Managing (a year of rout co	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$6,200 30% 30% 30%	<ul> <li>The <u>plan's</u> over</li> <li><u>Specialist coin</u></li> <li>Hospital (facilit</li> <li>Other <u>coinsura</u></li> </ul>
This EXAMPLE event includes serv Specialist office visits (prenatal care) Childbirth/Delivery Professional Servic Childbirth/Delivery Facility Services		This EXAMPLE ex Primary care physi disease education)

\$12,700

Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) Specialist visit (anesthesia)

# Total Example Cost

### In this example, Peg would pay:

Cost Sharing			
Deductibles	\$6,200		
Copayments	\$0		
Coinsurance	\$7,000		
What isn't covered			
Limits or exclusions	\$0		
The total Peg would pay is	\$7,000		

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible	\$6,200
Specialist coinsurance	30%
Hospital (facility) <u>coinsurance</u>	30%
■ Other <u>coinsurance</u>	30%

### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

# In this example, Joe would pay:

Cost Sharing		
Deductibles	\$1,380	
Copayments	\$579	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$1,959	

## Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$6,200
Specialist coinsurance	30%
Hospital (facility) coinsurance	30%
Other <u>coinsurance</u>	30%

# This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost \$2,800

# In this example, Mia would pay:

Cost Sharing	
Deductibles	\$2,800
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800