

 Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services
 Coverage Period: Beginning on or after 01/01/2025

 Cornerstone PPO HSA Plus \$5000 20% \$6650 RX1
 Employer Coverage for: Individual and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.healthoptions.org</u> or call Member Services at (855)-624-6463. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-855-624-6463 (TTY/TDD:711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	<u>In-Network -</u> \$5,000 /individual or \$10,000 /family; <u>Out-of-Network -</u> \$5,000 /individual or \$10,000 /family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Preventive Care (as defined in your Member Benefit Agreement). For more information see below.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care- benefits/</u> . Refer to your Member Benefit Agreement for more information.
`Are there other <u>deductibles</u> for specific services?	No.	None
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<u>In-Network -</u> \$6,650 /individual or \$13,300 /family; <u>Out-of-Network -</u> \$13,300 /individual or \$26,600 /family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, <u>balance billing</u> charges (charges above the <u>allowed amount</u>), and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.healthoptions.org</u> or call 1- 855-624-6463 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Common	Services You May Need	What You Will Pay		Limitations Exceptions 8 Other Important	
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$30 copay after deductible	40% coinsurance after deductible	This plan requires all Members to select a PCP that is in-network. Depending on the services provided in a single appointment it is possible you may be financially responsible for copay(s), your deductible and or coinsurance for one date of service.	
	<u>Specialist</u> visit	\$50 copay after deductible	40% coinsurance after deductible	Depending on the services provided in a single appointment it is possible you may be financially responsible for copay(s), your deductible, and or coinsurance for one date of service.	
	Preventive care/screening/ immunization	\$0 Copay; deductible does not apply	20% coinsurance after deductible	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Contact Member Services for questions on plan coverage. Depending on the services provided in a single appointment it is possible you may be financially responsible for copay(s), your deductible and or coinsurance for one date of service.	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab Services from a Specified Location:\$25 copay after deductible. All other: 20% coinsurance after deductible	Lab: 40% coinsurance after deductible	Please refer to our website for a list of Specified Reference Lab locations or contact Member Services for additional information.	

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information
		(You will pay the least) X-Rays from a Specified Location: \$75 copay after deductible. All other: 20% coinsurance after deductible	(You will pay the most) X-Ray: 40% coinsurance after deductible	
	Imaging (CT/PET scans, MRIs)	20% coinsurance after deductible	40% coinsurance after deductible	None.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.healthoptions.org/f ormulary	Preferred generic drugs (Tier 1)	30 Day Retail: \$5 copay after deductible. 90 Day Mail Order: \$10 copay after deductible	40% coinsurance after deductible (retail only)	Members automatically receive the lower of the GoodRx price or our negotiated price on all generic medications at GoodRx participating pharmacies. Contact Member Services for additional opportunities to save on prescriptions including our Script Saver program. HSA Plus plans waive the deductible
	Generic drugs (Tier 2)	30 Day Retail: \$25 copay after deductible. 90 Day Mail Order: \$50 copay after deductible	40% coinsurance after deductible (retail only)	
	Preferred brand (Tier 3)	30 Day Retail: \$50 copay after deductible. 90 Day Mail Order: \$100 copay after deductible	40% coinsurance after deductible (retail only)	
	Non-preferred brand drugs (Tier 4)	30 Day Retail: 30% coinsurance up to max of \$300/script after deductible. 90 Day Mail Order: 30% coinsurance up to max of \$600/script after deductible	30% coinsurance up to max of \$600/script after deductible (retail only)	on select preventive medications (designated on our formulary with a '+'.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Specialty drugs (Tier 5)	30 Day Retail and Mail Order: 30% coinsurance up to max of \$500/script after deductible	50% coinsurance after deductible (retail only)	Specialty drugs must be filled through mail- order program or you will be required to pay 100% of the allowed drug cost.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance after deductible	40% coinsurance after deductible	None.	
surgery	Physician/surgeon fees	20% coinsurance after deductible	40% coinsurance after deductible	None.	
If you need immediate medical attention	Emergency room care	20% coinsurance after deductible	20% coinsurance after deductible	None.	
	Emergency medical transportation	20% coinsurance after deductible	20% coinsurance after deductible	None.	
	<u>Urgent care</u>	Virtual via Amwell: \$0 copay after deductible Freestanding: \$30 copay after deductible All Other: \$75 copay after deductible	40% coinsurance after deductible	None.	
lf you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance after deductible	40% coinsurance after deductible	Our Care Managers are available to support and offer resources to Members. Contact Member Services to connect with a Care Manager.	
	Physician/surgeon fees	20% coinsurance after deductible	40% coinsurance after deductible	None.	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$10 copay after deductible	40% coinsurance after deductible	Virtual Behavioral Health services are also available through Amwell®. Contact Member Services for additional resources.	
	Inpatient services	20% coinsurance after deductible	40% coinsurance after deductible	Our Care Managers are available to support and offer resources to Members. Contact Member Services to connect with a Care Manager.	
If you are pregnant	Office visits	20% coinsurance after deductible	40% coinsurance after deductible	<u>Cost sharing</u> does not apply for <u>preventive</u> services. Visit <u>healthcare.gov</u> for a full list of preventive services for people who are or may become pregnant. Pregnancy care may include tests and services described elsewhere in this document (i.e. ultrasounds).	
	Childbirth/delivery professional services	20% coinsurance after deductible	40% coinsurance after deductible	<u>Cost sharing</u> does not apply for <u>preventive</u> services.	
	Childbirth/delivery facility services	20% coinsurance after deductible	40% coinsurance after deductible	Cost sharing does not apply for preventive services.	
	Home health care	20% coinsurance after deductible	40% coinsurance after deductible	None.	
If you need help recovering or have other special health needs	Rehabilitation services	Physical Therapy: \$30 copay after deductible.	Physical Therapy: 40% coinsurance after deductible		
	Habilitation services	Occupational Therapy: \$30 copay after deductible.	Occupational Therapy: 40% coinsurance after deductible	PT/OT/ST Benefits are limited to 60 total combined visits per year.	
		Speech Therapy: \$30 copay after deductible.	Speech Therapy: 40% coinsurance after deductible		
	Skilled nursing care	20% coinsurance after deductible	40% coinsurance after deductible	Benefit is limited to 150 days per Member per Calendar Year.	
	Durable medical equipment	20% coinsurance after deductible	40% coinsurance after deductible	Refer to the Member Benefit Agreement, Durable Medical Equipment section for details.	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Hospice services	20% coinsurance after deductible	40% coinsurance after deductible	Limited to One 48-hour Respite period, once per lifetime.	
If your child needs dental or eye care	Children's eye exam	\$0 copay after deductible	20% coinsurance after deductible	Preventive vision screening for all children as specified by the Affordable Care Act is provided with no cost-sharing when received in-network and is limited to one visit per Calendar year. Pediatric eye exams that are not covered under federal guidance as "preventive" are subject to cost-sharing.	
	Children's glasses	20% coinsurance after deductible	40% coinsurance after deductible	For more information on eyewear and contacts, contact Member Services.	
	Children's dental check-up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Cosmetic Surgery	Long-term care	Routine foot care		
Covered Emergency services provided outside the U.S.	Private-duty nursing	Weight loss programs		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Acupuncture	Bariatric surgery	Hearing aids		
Abortion for which public funding is prohibited	Chiropractic care			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Health Options at (855)-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance. Other coverage options may be available to you too, including buying individual insurance coverage through the Maine Marketplace. For more information about the Maine Marketplace, visit www.CoverMe.gov or call 1-866-636-0355 TTY: 711.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Health Options at (855)-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance.

Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes plans, health insurance available through the Maine Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the Maine Marketplace.

–To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby	Managing Joe's nd a (a year of routine in-ne
(9 months of in-network pre-natal care a hospital delivery)	controlled
Hospital (facility) <u>coinsurance</u>	00The plan's overall deduce50Specialist copayment50Hospital (facility) coins0%Other coinsurance
This EXAMPLE event includes services like <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood work</i> <u>Specialist visit</u> (<i>anesthesia</i>)	Primary care physician offic disease education) Diagnostic tests (blood wor

\$12,700

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$5,000	
Copayments	\$0	
Coinsurance	\$6,510	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$6,510	

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible	\$5,000
Specialist copayment	\$50
Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

cludes services like:

ice visits (including ork) Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
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In this example, Joe would pay:

Cost Sharing		
Deductibles	\$1,380	
Copayments	\$1,131	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$2,511	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$5,000
Specialist copayment	\$50
Hospital (facility) <u>coinsurance</u>	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$2,800
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800