

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered ServicesCoverage Period: Beginning on or after 01/01/2023Health Options Clear Choice Silver \$3000 PPO NEEmployer Coverage for: Individual and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.healthoptions.org or call 1-855-624-6463. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-855-624-6463 (TTY/TDD:711) to request a copy.

| Important Questions   | Answers  | Why This Matters:  |
|---|--|--|
| What is the overall<br>deductible?                                      | In-Network - \$3,000/ individual or<br>\$6,000/family;<br><u>Out-of-Network -</u> \$9,800/individual or<br>\$19,600/family                 | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before<br>this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family<br>member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u><br>expenses paid by all family members meets the overall family <u>deductible</u> .   |
| Are there services covered before you meet your deductible?             | <b>Yes.</b> Preventive Care (as defined in your Member Benefit Agreement) and most services that require a <u>copayment</u> .              | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u><br>amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain<br><u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of<br>covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-<br/>benefits/</u> . Refer to your Member Benefit Agreement for more information.                               |
| Are there other<br><u>deductibles</u> for specific<br>services?         | No.  | You don't have to meet deductibles for specific services.  |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ? | <u>In-Network -</u> \$9,100/individual or<br>\$18,200/family;<br><u>Out-of-Network -</u> \$18,200/individual or<br>\$36,400/family         | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included in the <u>out-of-pocket limit</u> ?                | Premiums, <u>balance billing</u> charges<br>(charges above the <u>allowed amount</u> ), and<br>health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| Will you pay less if you<br>use a <u>network provider</u> ?             | <b>Yes.</b> See <u>www.healthoptions.org</u> or call 1-<br>855-624-6463 for a list of <u>network</u><br><u>providers</u> .                 | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |

All coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies. What You Will Pay Limitations, Exceptions, & Other Important Common Services You May Need Network Provider **Out-of-Network Provider** Medical Event Information (You will pay the least) (You will pay the most) The first visit to your Network PCP is free. This 50% Coinsurance after Primary care visit to treat an plan requires all Members to select a PCP that \$40 Copay injury or illness Deductible is a Plan Provider. Depending on the services provided in a single appointment it is possible you may be If you visit a health 50% Coinsurance after financially responsible for copay(s), your Specialist visit \$80 Copay Deductible care provider's office deductible, and or coinsurance for one date of or clinic service. You may have to pay for services that aren't Preventive care/screening/ 50% Coinsurance after preventive. Ask your provider if the services \$0 Copay needed are preventive. Then check what your immunization Deductible plan will pay for. 50% Coinsurance after Diagnostic test (x-ray, blood 40% Coinsurance after work) Deductible Deductible If you have a test None. 40% Coinsurance after 50% Coinsurance after Imaging (CT/PET scans, MRIs) Deductible Deductible Preferred generic drugs (Tier \$5 Copay (retail) and \$10 50% Coinsurance after 1) Copay (mail order) Deductible (retail only) If you need drugs to \$25 Copay (retail) and 50% Coinsurance after Generic drugs (Tier 2) treat your illness or \$50 Copay (mail order) Deductible (retail only) condition \$50 Copay (retail) and 50% Coinsurance after Preferred brand drugs (Tier 3) Refer to the Member Benefit Agreement for More information about \$100 Copay (mail order) Deductible (retail only) details on our 90-day mail-order program. prescription drug 30% Coinsurance up to coverage is available at \$300/max after www.healthoptions.org/f Non-preferred brand drugs 50% Coinsurance after Deductible (retail) and ormulary (Tier 4) 30% Coinsurance up to Deductible (retail only)

> \$600/max after Deductible (mail order)

| Common  |  | What You Will Pay   |  | Limitations, Exceptions, & Other Important  |
|---|--|---|--|---|
| Medical Event   | Services You May Need                          | Network Provider<br>(You will pay the least)                                      | Out-of-Network Provider<br>(You will pay the most) | Information   |
|   | Specialty drugs (Tier 5)                       | 50% Coinsurance up to<br>\$600/max after<br>Deductible (retail and<br>mail order) | 50% Coinsurance after<br>Deductible (retail only)  | Specialty drugs must be filled through our<br>Preferred Specialty Pharmacy or you will be<br>required to pay 100% of the allowed drug cost. |
| If you have outpatient  | Facility fee (e.g., ambulatory surgery center) | 40% Coinsurance after<br>Deductible   | 50% Coinsurance after<br>Deductible                | None.   |
| surgery   | Physician/surgeon fees                         | 40% Coinsurance after<br>Deductible   | 50% Coinsurance after<br>Deductible                | None.   |
|   | Emergency room care                            | 40% Coinsurance after<br>Deductible   | 40% Coinsurance after<br>Deductible                | None.   |
| If you need immediate medical attention                                 | Emergency medical<br>transportation            | 40% Coinsurance after<br>Deductible   | 40% Coinsurance after<br>Deductible                | None.   |
|   | Urgent care                                    | \$40 Copay  | 50% Coinsurance after<br>Deductible                | None.   |
| lf you have a hospital<br>stay  | Facility fee (e.g., hospital room)             | 40% Coinsurance after<br>Deductible   | 50% Coinsurance after<br>Deductible                | None.   |
|   | Physician/surgeon fees                         | 40% Coinsurance after<br>Deductible   | 50% Coinsurance after<br>Deductible                | None.   |
| If you need mental<br>health, behavioral                                | Outpatient services                            | \$40 Copay  | 50% Coinsurance after<br>Deductible                | Cost-sharing is waived for the first outpatient MH/BH/SA office visit with a plan provider.   |
| health, or substance abuse services                                     | Inpatient services                             | 40% Coinsurance after<br>Deductible   | 50% Coinsurance after<br>Deductible                | None.   |
|   | Office visits                                  | 40% Coinsurance after<br>Deductible   | 50% Coinsurance after<br>Deductible                | Cost sharing does not apply for preventive services.  |
| If you are pregnant   | Childbirth/delivery professional services      | 40% Coinsurance after<br>Deductible   | 50% Coinsurance after<br>Deductible                | Cost sharing does not apply for preventive services.  |
|   | Childbirth/delivery facility services          | 40% Coinsurance after<br>Deductible   | 50% Coinsurance after<br>Deductible                | <u>Cost sharing</u> does not apply for <u>preventive</u><br>services.   |
| If you need help<br>recovering or have<br>other special health<br>needs | Home health care                               | 40% Coinsurance after<br>Deductible   | 50% Coinsurance after<br>Deductible                | None.   |
|   | Rehabilitation services                        | 40% Coinsurance after<br>Deductible   | 50% Coinsurance after<br>Deductible                | PT/OT/ST Benefits are limited to 60 total   |
|   | Habilitation services                          | 40% Coinsurance after<br>Deductible   | 50% Coinsurance after<br>Deductible                | combined visits per year.   |

\* For more information about limitations and exceptions, see the plan or policy document at HealthOptions.org

| Common                                    | What You Will Pay          |  | Limitations, Exceptions, & Other Important         |   |
|---|----------------------------|--|--|---|
| Medical Event                             | Services You May Need      | Network Provider<br>(You will pay the least) | Out-of-Network Provider<br>(You will pay the most) | Information   |
|   | Skilled nursing center     | 40% Coinsurance after<br>Deductible          | 50% Coinsurance after<br>Deductible                | Benefit is limited to 150 days per Member per Calendar Year.  |
|   | Durable medical equipment  | 40% Coinsurance after<br>Deductible          | 50% Coinsurance after<br>Deductible                | Refer to the Member Benefit Agreement,<br>Durable Medical Equipment section for details.  |
|   | Hospice services           | 40% Coinsurance after<br>Deductible          | 50% Coinsurance after<br>Deductible                | Limited to One 48-hour Respite period, once per lifetime.   |
|   | Children's eye exam        | 40% Coinsurance after<br>Deductible          | 50% Coinsurance after<br>Deductible                | Preventive vision screening for all<br>children as specified by the Affordable<br>Care Act is provided with no cost-sharing<br>when received in-network and<br>is limited to one visit per Calendar<br>year. Pediatric eye exams that are not<br>covered under federal guidance as<br>"preventive" are subject to cost-sharing. |
| If your child needs<br>dental or eye care | Children's glasses         | 40% Coinsurance after<br>Deductible          | 50% Coinsurance after<br>Deductible                | Eyewear includes standard (CR39)<br>eyeglass lenses with factory scratch<br>coating at no additional cost (up to<br>55mm), basic frames and contact<br>lenses. Designer and deluxe glasses<br>and frames are excluded.  |
|   | Children's dental check-up | Not Covered                                  | Not Covered  | This Plan does not provide Benefits for<br>pediatric dental services. Benefits for pediatric<br>dental services must be purchased from<br>another source that offers such benefits.   |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) |   |  |  |
|--|---|--|--|
| Acupuncture  | <ul> <li>Dental care (Adult)</li> </ul>   | <ul> <li>Private-duty nursing</li> </ul> |  |
| Cosmetic Surgery   | <ul> <li>Infertility treatment</li> </ul> | Routine foot care                        |  |
| Covered services provided outside the U.S.   | Long-term care                            | Weight loss programs                     |  |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)                     |   |  |  |
| Abortion for which public funding is prohibited  | Chiropractic care                         | Routine eye care (Adult)                 |  |
| Bariatric surgery  | Hearing aids                              |  |  |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Health Options at 1-855-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance. Other coverage options may be available to you too, including buying individual insurance coverage through the Maine Marketplace. For more information about the Maine Marketplace, visit www.CoverMe.gov or call 1-866-636-0355 TTY: 711

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Health Options at 1-855-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Maine Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the Maine Marketplace.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.------



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby                         |  |  |  |
|--|--|--|--|
| (9 months of in-network pre-natal care and a |  |  |  |
| hospital delivery)                           |  |  |  |
|  |  |  |  |

| The <u>plan's</u> overall <u>deductible</u> | \$3,000 |
|---|---------|
| Specialist <u>copayment</u>                 | \$80    |
| Hospital (facility) <u>coinsurance</u>      | 40%     |
| Other <u>coinsurance</u>                    | 40%     |

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

| Total Example Cost |  |
|--------------------|--|
|--------------------|--|

## In this example, Peg would pay:

| Cost Sharing               |         |  |
|----------------------------|---------|--|
| Deductibles                | \$3,000 |  |
| Copayments                 | \$26    |  |
| Coinsurance                | \$3,767 |  |
| What isn't covered         |         |  |
| Limits or exclusions       | \$0     |  |
| The total Peg would pay is | \$6,793 |  |

\$12,700

| Managing Joe's Type 2 Diabetes                |
|---|
| (a year of routine in-network care of a well- |
| controlled condition)                         |

| ■ The <u>plan's</u> overall <u>deductible</u> | \$3,000 |
|---|---------|
| Specialist copayment                          | \$80    |
| Hospital (facility) <u>coinsurance</u>        | 40%     |
| Other <i>coinsurance</i>                      | 40%     |

Other <u>coinsurance</u>

This EXAMPLE event includes services like: Primary care physician office visits (*including* disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

## In this example, Joe would pay:

| Cost Sharing               |       |  |  |
|----------------------------|-------|--|--|
| Deductibles                | \$122 |  |  |
| Copayments                 | \$580 |  |  |
| Coinsurance                | \$0   |  |  |
| What isn't covered         |       |  |  |
| Limits or exclusions       | \$0   |  |  |
| The total Joe would pay is | \$702 |  |  |

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| The <u>plan's</u> overall <u>deductible</u> | \$3,000 |
|---|---------|
|   | ¢00     |

- Specialist copayment \$80
- Hospital (facility) coinsurance 40%
- Other *coinsurance* 40%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|                    |         |

## In this example, Mia would pay:

| Cost Sharing               |         |  |
|----------------------------|---------|--|
| Deductibles                | \$2,454 |  |
| Copayments                 | \$245   |  |
| Coinsurance                | \$0     |  |
| What isn't covered         |         |  |
| Limits or exclusions       | \$0     |  |
| The total Mia would pay is | \$2,699 |  |

The plan would be responsible for the other costs of these EXAMPLE covered services.