

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage Period: Beginning on or after 01/01/2023

Cornerstone PPO \$7900 10% \$8550 RX1

Employer Coverage for: Individual and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.healthoptions.org</u> or call 1-855-624-6463. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-855-624-6463 (TTY/TDD:711) to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|--|
| What is the overall deductible? | In-Network - \$7,900/individual or \$15,800/family; Out-of-Network - \$15,800/individual or \$31,600/family | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. Preventive Care (as defined in your Member Benefit Agreement) and most services that require a <u>copayment</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ . Refer to your Member Benefit Agreement for more information. |
| Are there other deductibles for specific services? | No. | None |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | In-Network - \$8,550/individual or \$17,100/family; Out-of-Network - \$17,100/individual or \$34,200/family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit?</u> | Premiums, <u>balance billing</u> charges (charges above the <u>allowed amount</u>), and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.healthoptions.org or call 1-855-624-6463 for a list of network providers . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |

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All <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|--|--|---|---|---|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | 10% Coinsurance after Deductible | 20% Coinsurance after Deductible | The first visit to your Network PCP is free. This plan requires all Members to select a PCP that is a Plan Provider. | |
| | <u>Specialist</u> visit | 10% Coinsurance after Deductible | 20% Coinsurance after Deductible | Depending on the services provided in a single appointment it is possible you may be financially responsible for copay(s), your deductible, and or coinsurance for one date of service. | |
| | Preventive care/screening/ immunization | \$0 Copay | 20% Coinsurance after Deductible | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 10% Coinsurance after Deductible | 20% Coinsurance after Deductible | None. | |
| | Imaging (CT/PET scans, MRIs) | 10% Coinsurance after Deductible | 20% Coinsurance after Deductible | None. | |

^{*} For more information about limitations and exceptions, see the plan or policy document at HealthOptions.org

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|--|--|---|--|--|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Preferred generic drugs (Tier 1) | \$5 Copay (retail) and \$10 Copay (mail order) | 40% Coinsurance after Deductible (retail only) | | |
| | Generic drugs (Tier 2) | \$25 Copay (retail) and \$50 Copay (mail order) | 40% Coinsurance after Deductible (retail only) | | |
| If you need drugs to | Preferred brand (Tier 3) | \$50 Copay (retail) and \$100 Copay (mail order) | 40% Coinsurance after Deductible (retail only) | Refer to the Member Benefit Agreement for details on our 90-day mail-order program. | |
| treat your illness or condition More information about prescription drug coverage is available at www.healthoptions.org/f ormulary | Non-preferred brand drugs (Tier 4) | 30% Coinsurance up to max of \$300/script Deductible does not apply (retail) and 30% Coinsurance up to a max of \$600/script Deductible does not apply (mail order) | 50% Coinsurance after Deductible (retail only) | | |
| | Specialty drugs (Tier 5) | 30% Coinsurance up to max of \$500/script Deductible does not apply (retail and mail order) | 50% Coinsurance after Deductible (retail only) | Specialty drugs must be filled through mail- order program or you will be required to pay 100% of the allowed drug cost. | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 10% Coinsurance after Deductible | 20% Coinsurance after Deductible | None. | |
| surgery | Physician/surgeon fees | 10% Coinsurance after Deductible | 20% Coinsurance after Deductible | None. | |
| If you need immediate medical attention | Emergency room care | 10% Coinsurance after Deductible | 10% Coinsurance after Deductible | None. | |
| | Emergency medical transportation | 10% Coinsurance after Deductible | 10% Coinsurance after Deductible | None. | |
| | <u>Urgent care</u> | 10% Coinsurance after Deductible | 20% Coinsurance after Deductible | None. | |

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| Common Medical Event | Services You May Need | What Yo Network Provider (You will pay the least) | ou Will Pay Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
|---|---|---|---|---|--|
| If you have a hospital stay | Facility fee (e.g., hospital room) | 10% Coinsurance after Deductible | 20% Coinsurance after Deductible | None. | |
| | Physician/surgeon fees | 10% Coinsurance after Deductible | 20% Coinsurance after Deductible | None. | |
| If you need mental health, behavioral | Outpatient services | 10% Coinsurance after Deductible | 20% Coinsurance after Deductible | Cost-sharing is waived for the 1st outpatient MH/BH/SA office visit with a plan provider. | |
| health, or substance abuse services | Inpatient services | 10% Coinsurance after Deductible | 20% Coinsurance after Deductible | None. | |
| | Office visits | 10% Coinsurance after Deductible | 20% Coinsurance after Deductible | Cost sharing does not apply for preventive services. | |
| If you are pregnant | Childbirth/delivery professional services | 10% Coinsurance after Deductible | 20% Coinsurance after Deductible | Cost sharing does not apply for preventive services. | |
| | Childbirth/delivery facility services | 10% Coinsurance after Deductible | 20% Coinsurance after Deductible | Cost sharing does not apply for preventive services. | |
| | Home health care | 10% Coinsurance after Deductible | 20% Coinsurance after Deductible | None. | |
| If you need help recovering or have other special health needs | Rehabilitation services | 10% Coinsurance after Deductible | 20% Coinsurance after Deductible | PT/OT/ST Benefits are limited to 60 total | |
| | Habilitation services | 10% Coinsurance after Deductible | 20% Coinsurance after Deductible | combined visits per year. | |
| | Skilled nursing care | 10% Coinsurance after Deductible | 20% Coinsurance after Deductible | Benefit is limited to 150 days per Member per Calendar Year. | |
| | Durable medical equipment | 10% Coinsurance after Deductible | 20% Coinsurance after Deductible | Refer to the Member Benefit Agreement, Durable Medical Equipment section for details. | |
| | Hospice services | 10% Coinsurance after Deductible | 20% Coinsurance after Deductible | Limited to One 48-hour Respite period, once per lifetime. | |

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| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important |
|---|----------------------------|---|--|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information |
| If your child needs dental or eye care | Children's eye exam | 10% Coinsurance after Deductible | 20% Coinsurance after Deductible | Preventive vision screening for all children as specified by the Affordable Care Act is provided with no cost-sharing when received in-network and is limited to one visit per Calendar year. Pediatric eye exams that are not covered under federal guidance as "preventive" are subject to cost-sharing. |
| | Children's glasses | 10% Coinsurance after Deductible | 20% Coinsurance after Deductible | Eyewear includes standard (CR39) eyeglass lenses with factory scratch coating at no additional cost (up to 55mm), basic frames and contact lenses. Designer and deluxe glasses and frames are excluded. |
| | Children's dental check-up | Not Covered | Not Covered | None |

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Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | | |
|--|---|--|--|--|
| Acupuncture | Dental care (Adult) | Private-duty nursing | | |
| Cosmetic Surgery | Infertility treatment | Routine foot care | | |
| Covered services provided outside the U.S. | Long-term care | Weight loss programs | | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | | | |
| Abortion for which public funding is prohibited | Chiropractic care | | | |
| Bariatric surgery | Hearing aids | | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Health Options at 1-855-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance. Other coverage options may be available to you too, including buying individual insurance coverage through the Maine Marketplace. For more information about the Maine Marketplace, visit www.CoverMe.gov or call 1-866-636-0355 TTY: 711.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Health Options at 1-855-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Maine Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Maine Marketplace.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.----

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$7,900 |
|---|---------|
| ■ <u>Specialist</u> <u>coinsurance</u> | 10% |
| ■ Hospital (facility) coinsurance | 10% |
| Other coinsurance | 10% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| Deductibles | \$7,900 | |
| Copayments | \$26 | |
| Coinsurance | \$452 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Peg would pay is | \$8,378 | |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$7,900 |
|---|---------|
| ■ Specialist coinsurance | 10% |
| ■ Hospital (facility) coinsurance | 10% |
| Other <u>coinsurance</u> | 10% |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 |
|--------------------|---------|
| Total Example Cost | \$5,600 |

In this example, Joe would pay:

| Cost Sharing | | |
|----------------------------|-------|--|
| Deductibles | \$23 | |
| Copayments | \$544 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Joe would pay is | \$567 | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$7,900 |
|---|---------|
| ■ <u>Specialist coinsurance</u> | 10% |
| ■ Hospital (facility) coinsurance | 10% |
| Other <u>coinsurance</u> | 10% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

<u>Durable medical equipment</u> (crutches)
Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|--------------------|---------|

In this example, Mia would pay:

| Cost Sharing | |
|----------------------------|---------|
| Deductibles | \$2,795 |
| Copayments | \$5 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$2,800 |