

Summary of Benefits and Coverage: What this PlanCovers & What You Pay For Covered ServicesCoverage Period: Beginning on or after 01/01/2023Health Options Clear Choice Silver \$3500 HMO NE DentalEmployer Coverage for: Individual and Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.healthoptions.org</u> or call (855) 624-6463. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call (855) 624-6463 (TTY/TDD:711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<u>In-Network-</u> \$3,500/individual or \$7,000/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Preventive Care (as defined in your Member Benefit Agreement) and most services that require a <u>copayment</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care- benefits/</u> . Refer to your Member Benefit Agreement for more information.
Are there other <u>deductibles</u> for specific services?	Yes, \$100/child for pediatric dental coverage.	Pediatric Dental Benefits are provided in partnership with Northeast Delta Dental. You must pay all of the costs (except where indicated) for these services up to the specific deductible amount befor this plan begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<u>In-Network-</u> \$9,100/individual or \$18,200/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, <u>balance billing</u> charges (charges above the <u>allowed amount</u>), and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.healthoptions.org</u> or call 1- 855-624-6463 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Do you need a <u>referral</u> to	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only
see a <u>specialist</u> ?	Tes.	if you have a <u>referral</u> before you see the <u>specialist</u> .

All <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$40 Copay	Not Covered	The first visit to your Network PCP is free. This plan requires all Members to select a PCP that is a Plan Provider.	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$80 Copay	Not Covered	Depending on the services provided in a single appointment it is possible you may be financially responsible for copay(s), your deductible, and or coinsurance for one date of service.	
	Preventive care/screening/ immunization	\$0 Copay	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	40% Coinsurance after Deductible	Not Covered	None.	
	Imaging (CT/PET scans, MRIs)	40% Coinsurance after Deductible	Not Covered		
If you need drugs to	Preferred generic drugs (Tier 1)	\$5 Copay (retail) and \$10 Copay (mail order)	Not Covered	Refer to the Member Benefit Agreement for details on our mail-order program.	
treat your illness or condition	Generic drugs (Tier 2)	\$25 Copay (retail) and \$50 Copay (mail order)	Not Covered		
More information about prescription drug coverage is available at	Preferred brand drugs (Tier 3)	\$50 Copay (retail) and \$100 Copay (mail order)	Not Covered		
https://www.healthoptio ns.org/Formulary	Non-preferred brand drugs (Tier 4)	\$100 Copay after Deductible (retail) and \$200 Copay after Deductible (mail order)	Not Covered		

* For more information about limitations and exceptions, see the plan or policy document at HealthOptions.org

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network ProviderOut-of-Network Provider(You will pay the least)(You will pay the most)		Information	
	<u>Specialty drugs</u> (Tier 5)	\$250 Copay after Deductible (retail and mail order)	Not Covered	Specialty drugs must be filled through our Preferred Specialty Pharmacy or you will be required to pay 100% of the allowed drug cost.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	40% Coinsurance after Deductible	Not Covered	None.	
surgery	Physician/surgeon fees	40% Coinsurance after Deductible	Not Covered	None.	
If you need immediate medical attention	Emergency room care	40% Coinsurance after Deductible	40% Coinsurance after Deductible	None.	
	Emergency medical transportation	40% Coinsurance after Deductible	40% Coinsurance after Deductible	None.	
	<u>Urgent care</u>	\$40 Copay	Not Covered	None.	
If you have a hospital	Facility fee (e.g., hospital room)	40% Coinsurance after Deductible	Not Covered	None.	
stay	Physician/surgeon fees	40% Coinsurance after Deductible	Not Covered	None.	
If you need mental health, behavioral	Outpatient services	\$40 Copay	Not Covered	Cost-sharing is waived for the first outpatient MH/BH/SA office visit with a plan provider.	
health, or substance abuse services	Inpatient services	40% Coinsurance after Deductible	Not Covered	None.	
	Office visits	40% Coinsurance after Deductible	Not Covered	Cost sharing does not apply for preventive services.	
If you are pregnant	Childbirth/delivery professional services	40% Coinsurance after Deductible	Not Covered	<u>Cost sharing</u> does not apply for <u>preventive</u> services.	
	Childbirth/delivery facility services	40% Coinsurance after Deductible	Not Covered	Cost sharing does not apply for preventive services.	
lf you need help	Home health care	40% Coinsurance after Deductible	Not Covered	None.	
recovering or have other special health	Rehabilitation services	40% Coinsurance after Deductible	Not Covered	PT/OT/ST Benefits are limited to 60 total	
needs	Habilitation services	40% Coinsurance after Deductible	Not Covered	combined visits per year.	

* For more information about limitations and exceptions, see the plan or policy document at HealthOptions.org

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Skilled nursing center	40% Coinsurance after Deductible	Not Covered	Benefit is limited to 150 days per Member per Calendar Year.	
	Durable medical equipment	40% Coinsurance after Deductible	Not Covered	Refer to the Member Benefit Agreement, Durable Medical Equipment section for details.	
	Hospice services	40% Coinsurance after Deductible	Not Covered	Limited to One 48-hour Respite period, once per lifetime.	
If your child needs dental or eye care	Children's eye exam	40% Coinsurance after Deductible	Not Covered	Preventive vision screening for all children as specified by the Affordable Care Act is provided with no cost-sharing when received in-network and is limited to one visit per Calendar year. Pediatric eye exams that are not covered under federal guidance as "preventive" are subject to cost-sharing.	
	Children's glasses	40% Coinsurance after Deductible	Not Covered	Eyewear includes standard (CR39) eyeglass lenses with factory scratch coating at no additional cost (up to 55mm), basic frames and contact lenses. Designer and deluxe glasses and frames are excluded.	
	Children's dental check-up	0% Coinsurance	0% Coinsurance	Pediatric Dental Benefits are provided in partnership with Northeast Delta Dental. Refer to your Member Benefit Agreement and Schedule of Benefits for more information.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Acupuncture	 Infertility treatment 	 Weight loss programs 			
Cosmetic Surgery	Long-term care				
Covered services provided outside the U.S.	 Private-duty nursing 				
Dental care (Adult)	Routine foot care				
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)					
Abortion for which public funding is prohibited	Chiropractic care	 Routine eye care (Adult) 			
Bariatric surgery	Hearing aids				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Health Options at 1-855-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance. Other coverage options may be available to you too, including buying individual insurance coverage through the Maine Marketplace. For more information about the Maine Marketplace, visit www.CoverMe.gov or call 1-866-636-0355 TTY: 711.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Health Options at 1-855-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance.

Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the Maine Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium</u> <u>tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the Maine Marketplace.

–To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$80 Specialist <u>copayment</u> \$80		\$80 <u>ce</u> 40%	 The <u>plan's</u> overall <u>deducti</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>coinsura</u> Other <u>coinsurance</u> 	\$80
This EXAMPLE event includes Specialist office visits (prenatal con- Childbirth/Delivery Professional S Childbirth/Delivery Facility Servic Diagnostic tests (ultrasounds and Specialist visit (anesthesia)	<i>are)</i> Services es	This EXAMPLE event includes <u>Primary care physician</u> office visit disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (gluce	ts (including	This EXAMPLE event include Emergency room care (includin supplies) Diagnostic tests (x-ray) Durable medical equipment (cr Rehabilitation services (physic	ng medical rutches)
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
n this example, Peg would pay	/:	In this example, Joe would pay	:	In this example, Mia would p	av:
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$3,500	Deductibles	\$122	Deductibles	\$2,454
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Copayments	\$26	Copayments	\$580	Copayments	\$245
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Copayments	\$26 \$3,567	Copayments	\$580 \$0	Copayments	\$245 \$0
Copayments Coinsurance	\$26 \$3,567	Copayments Coinsurance	\$580 \$0	Copayments Coinsurance	\$245 \$0

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.