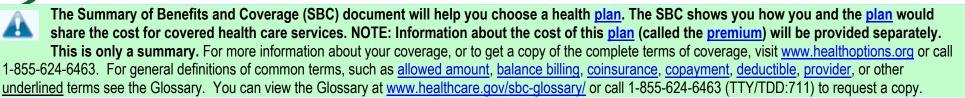
Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage Period: 01/01/2020 through 12/31/2020 Coverage for: Individual and Family | Plan Type: PPO



Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<u>In-Network -</u> \$5,500 /individual or \$11,000/family; <u>Out-of-Network -</u> \$14,300 /individual or \$28,600/family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Preventive Care (as defined in your Member Benefit Agreement) and most services that require a <u>copayment</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care- benefits/</u> . Refer to your Member Benefit Agreement for more information.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<u>In-Network -</u> \$7,350/individual or \$14,700/family; <u>Out-of-Network -</u> \$21,450/individual or \$42,900 /family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, <u>balance billing</u> charges (charges above the <u>allowed amount</u>), and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.healthoptions.org</u> or call 1-855-624-6463 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

OMB Control Numbers 1545-2229, 1210-0147, and 0938-1146 Released on April 6, 2016 All <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You	ı Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	30% Coinsurance after Deductible	70% Coinsurance after Deductible	This plan requires all Members to select a PCP that is a Plan Provider. Cost sharing is waived at an IHCP or at a non-IHCP with an IHCP referral.
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	50% Coinsurance after Deductible	70% Coinsurance after Deductible	Depending on the services provided in a single appointment it is possible you may be financially responsible for copay(s), your deductible, and or coinsurance for one date of service. Cost sharing is waived at an IHCP or at a non-IHCP with an IHCP referral.
	Preventive care/screening/ immunization	\$0 Copay	70% Coinsurance after Deductible	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. Cost sharing is waived at an IHCP or at a non-IHCP with an IHCP referral
1 7 1	Diagnostic test (x-ray, blood work)	50% Coinsurance after Deductible	70% Coinsurance after Deductible	Cost sharing is waived at an IHCP or at a non- IHCP with an IHCP referral.
If you have a test	Imaging (CT/PET scans, MRIs)	50% Coinsurance after Deductible	70% Coinsurance after Deductible	Cost sharing is waived at an IHCP or at a non-IHCP with an IHCP referral.
If you need drugs to	Preferred generic drugs (Tier 1)	30% Coinsurance after Deductible	70% Coinsurance after Deductible	
treat your illness or condition	Generic drugs (Tier 2)	30% Coinsurance after Deductible	70% Coinsurance after Deductible	Refer to the Member Benefit Agreement for details on our 90-day mail-order program.
More information about prescription drug <u>coverage</u> is available at www.healthoptions.org/f	Preferred brand & non- preferred generic drugs (Tier 3)	30% Coinsurance after Deductible	70% Coinsurance after Deductible	Cost sharing is waived at an IHCP or at a non- IHCP with an IHCP referral.
ormulary	Non-preferred brand drugs (Tier 4)	50% Coinsurance after Deductible	70% Coinsurance after Deductible	

Common		What You	ı Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	<u>Specialty drugs</u> (Tier 5)	50% Coinsurance after Deductible	70% Coinsurance after Deductible	Specialty drugs must be filled through our Preferred Specialty Pharmacy or you will be required to pay 100% of the allowed drug cost. Cost sharing is waived at an IHCP or at a non- IHCP with an IHCP referral.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	50% Coinsurance after Deductible	70% Coinsurance after Deductible	Cost sharing is waived at an IHCP or at a non- IHCP with an IHCP referral.
surgery	Physician/surgeon fees	50% Coinsurance after Deductible	70% Coinsurance after Deductible	Cost sharing is waived at an IHCP or at a non- IHCP with an IHCP referral.
	Emergency room care	50% Coinsurance after Deductible	50% Coinsurance after Deductible	Cost sharing is waived at an IHCP or at a non-IHCP with an IHCP referral.
If you need immediate medical attention	Emergency medical transportation	50% Coinsurance after Deductible	50% Coinsurance after Deductible	Cost sharing is waived at an IHCP or at a non- IHCP with an IHCP referral.
	Urgent care	\$95 Copay	70% Coinsurance after Deductible	Cost sharing is waived at an IHCP or at a non-IHCP with an IHCP referral.
If you have a hospital	Facility fee (e.g., hospital room)	50% Coinsurance after Deductible	70% Coinsurance after Deductible	Cost sharing is waived at an IHCP or at a non-IHCP with an IHCP referral.
stay	Physician/surgeon fees	50% Coinsurance after Deductible	70% Coinsurance after Deductible	Cost sharing is waived at an IHCP or at a non- IHCP with an IHCP referral.
If you need mental health, behavioral health, or substance	Outpatient services	30% Coinsurance after Deductible, Waived for 1st 3 visits	70% Coinsurance after Deductible	Cost-sharing is waived for the first 3 outpatient MH/BH/SA office visits with Network Provider. Cost sharing is waived at an IHCP or at a non- IHCP with an IHCP referral.
abuse services	Inpatient services	50% Coinsurance after Deductible	70% Coinsurance after Deductible	Cost sharing is waived at an IHCP or at a non-IHCP with an IHCP referral.
lf you are pregnant	Office visits	50% Coinsurance after Deductible	70% Coinsurance after Deductible	Cost sharing does not apply for preventive services. Cost sharing is waived at an IHCP or at a non-IHCP with an IHCP referral.
	Childbirth/delivery professional services	50% Coinsurance after Deductible	70% Coinsurance after Deductible	<u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Cost sharing is waived at an IHCP or

Common		What You	ı Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
				at a non-IHCP with an IHCP referral.
	Childbirth/delivery facility services	50% Coinsurance after Deductible	70% Coinsurance after Deductible	<u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Cost sharing is waived at an IHCP or at a non-IHCP with an IHCP referral.
	Home health care	50% Coinsurance after Deductible	70% Coinsurance after Deductible	Cost sharing is waived at IHCP or at a non- IHCP with an IHCP referral.
	Rehabilitation services	50% Coinsurance after Deductible	70% Coinsurance after Deductible	PT/OT/ST Benefits are limited to 60 total combined visits per year. Cost sharing is
lf you need help	Habilitation services	50% Coinsurance after Deductible	70% Coinsurance after Deductible	waived at an IHCP or at a non-IHCP with an IHCP referral.
recovering or have other special health needs	Skilled nursing care	50% Coinsurance after Deductible	70% Coinsurance after Deductible	Benefit is limited to 150 days per Member per Calendar Year. Cost sharing is waived at an IHCP or at a non-IHCP with an IHCP referral.
	<u>Durable medical</u> equipment	50% Coinsurance after Deductible	70% Coinsurance after Deductible	Refer to the Member Benefit Agreement, Durable Medical Equipment section for details. Cost sharing is waived at an IHCP or at a non- IHCP with an IHCP referral.
	Hospice services	50% Coinsurance after Deductible	70% Coinsurance after Deductible	Limited to One 48-hour Respite period, once per lifetime. Cost sharing is waived at an IHCP or at a non-IHCP with an IHCP referral.
lf your child needs dental or eye care	Children's eye exam	50% Coinsurance after Deductible	70% Coinsurance after Deductible	Preventive vision screening for all children as specified by the Affordable Care Act is provided with no cost-sharing when received in-network and is limited to one visit per Calendar year. Pediatric eye exams that are not covered under federal guidance as "preventive" are subject to cost-sharing. Cost sharing is waived at an IHCP or at a non-IHCP with an IHCP referral.
	Children's glasses	50% Coinsurance after Deductible	70% Coinsurance after Deductible	Eyewear includes standard (CR39) eyeglass lenses with factory scratch

Common		What You	Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
				coating at no additional cost (up to 55mm), basic frames and contact lenses. Designer and deluxe glasses and frames are excluded. Cost sharing is waived at an IHCP or at a non-IHCP with an IHCP referral.
	Children's dental check-up	Not Covered	Not Covered	This Plan does not provide Benefits for pediatric dental services. Benefits for pediatric dental services must be purchased from another source that offers such benefits. Cost sharing is waived at an IHCP or at a non-IHCP with an IHCP referral.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (C	heck your policy or plan document for	more information and a list of any other <u>excluded services</u> .)
Acupuncture	Infertility treatment	Weight loss programs
Cosmetic Surgery	Long-term care	
Covered services provided outside the U.S.	Routine eye care (Adult)	
Dental care (Adult)	Routine foot care	
Other Covered Services (Limitations may apply to	o these services. This isn't a complete li	ist. Please see your <u>plan</u> document.)
Abortion for which public funding is prohibited	Bariatric surgery	
Hearing aids	Chiropractic care	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Health Options at 1-855-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Health Options at 1-855-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a
hospital delivery)

The plan's overall deductible	\$5,500
Specialist coinsurance	50%
Hospital (facility) <u>coinsurance</u>	50%
■ Other <u>coinsurance</u>	50%

This EXAMPLE event includes services like: Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

Total Example Cost\$12,731

In this example, Peg would pay:

Cost Sharing	
Deductibles	\$5,500
<u>Copayments</u>	\$0
Coinsurance	\$1,850
What isn't covered	
Limits or exclusions	\$0
The total Peg would pay is	\$7,350

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The <u>plan's</u> overall <u>deductible</u>	\$5,500
Specialist coinsurance	50%
Hospital (facility) coinsurance	50%
Other coinsurance	50%

This EXAMPLE event includes services like:Primary care physician office visits (including
disease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)

Total Example Cost\$7,389

In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$1,488
<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$561
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$2,050

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u> \$5,500

- <u>Specialist coinsurance</u> 50%
- Hospital (facility) <u>coinsurance</u> 50%
- Other <u>coinsurance</u> 50%

This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)*

Total Example Cost \$1,925

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1,925
<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,925